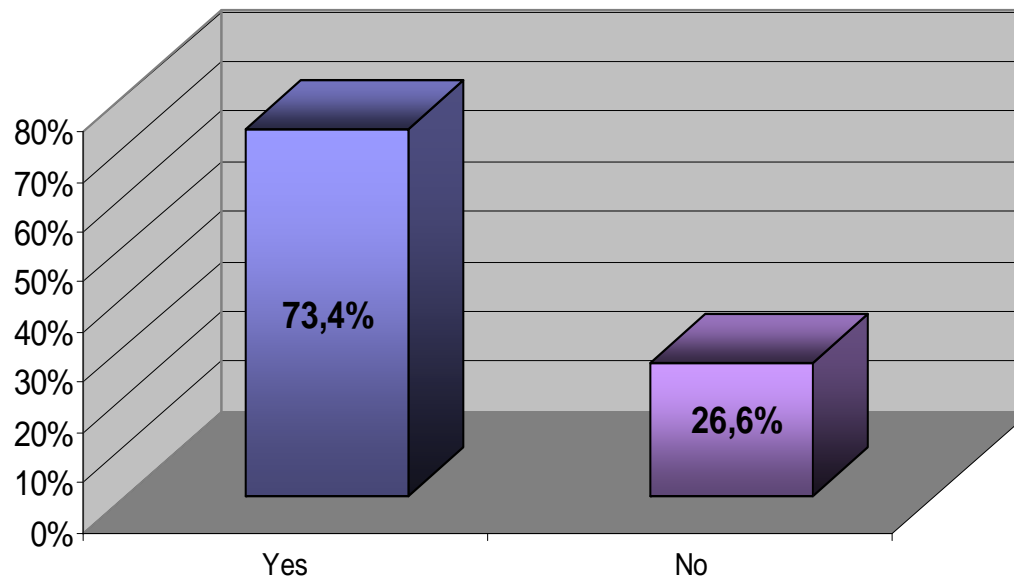


German Survey on Assessment Center Applications 2008

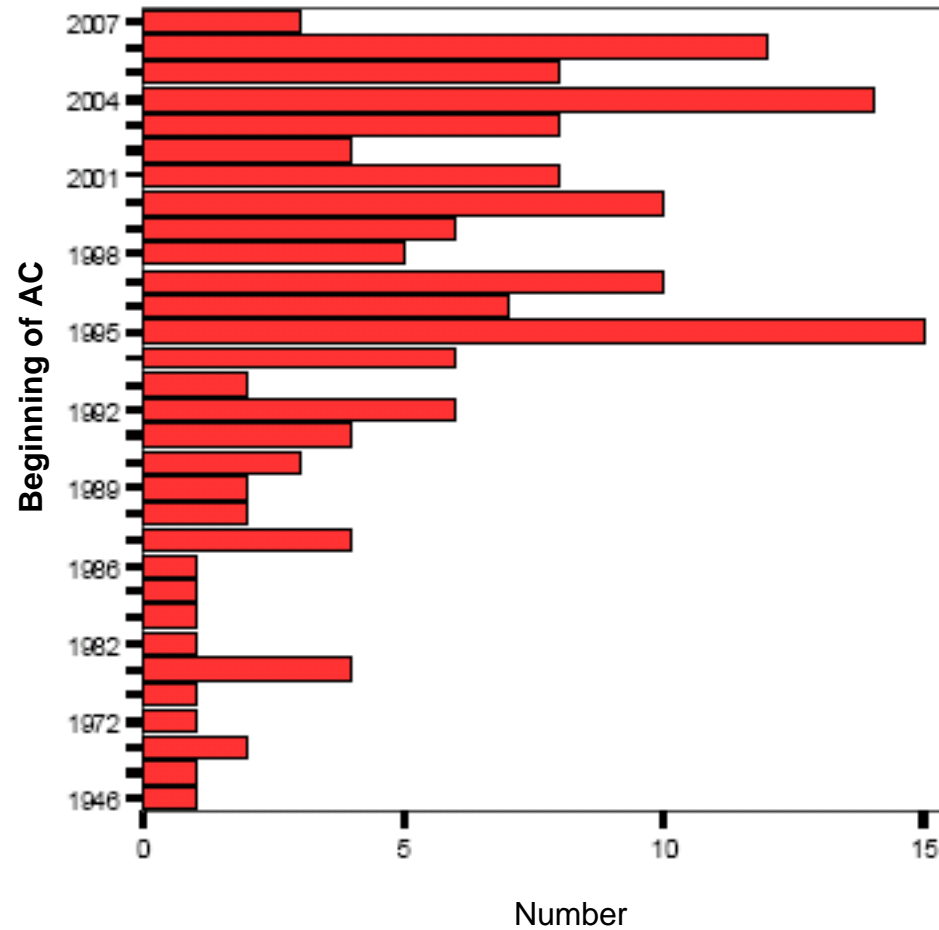
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e-mail: obermann@obermann-consulting.de
Internet: <http://www.obermann-consulting.de>

Application of the AC method: Listed companies...

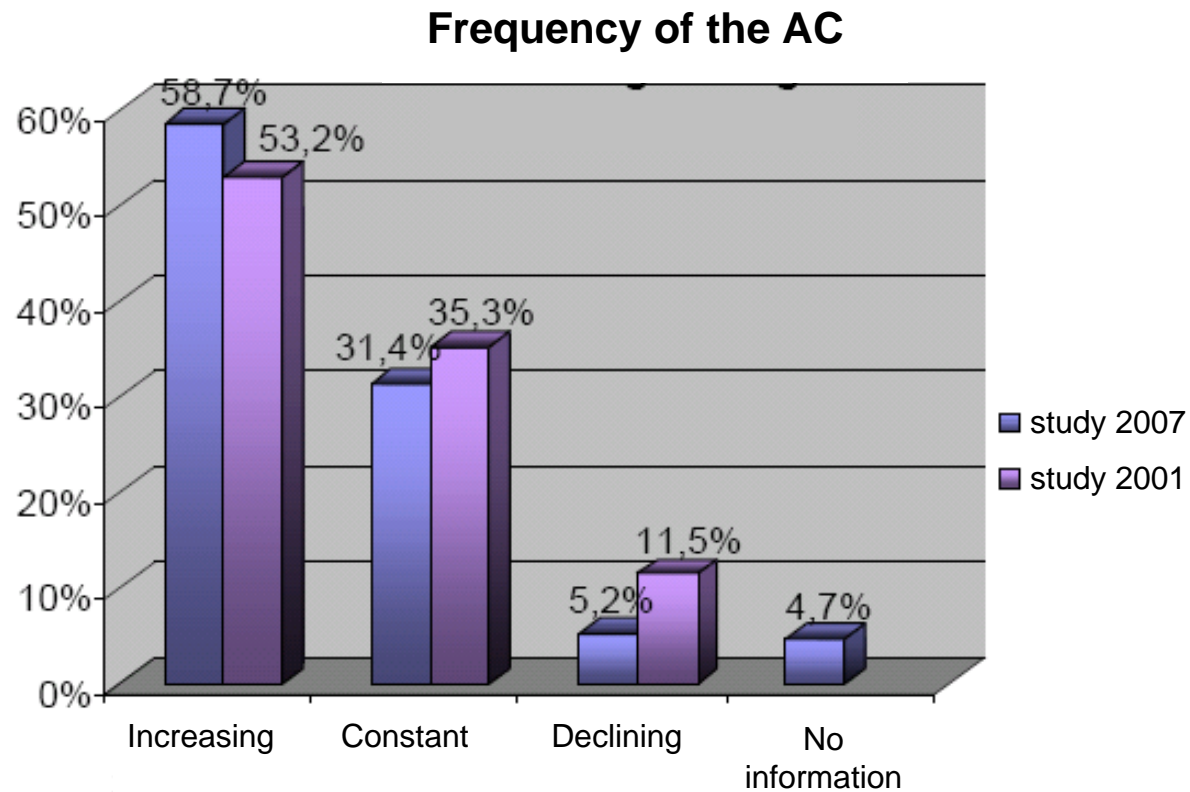
companies and AC



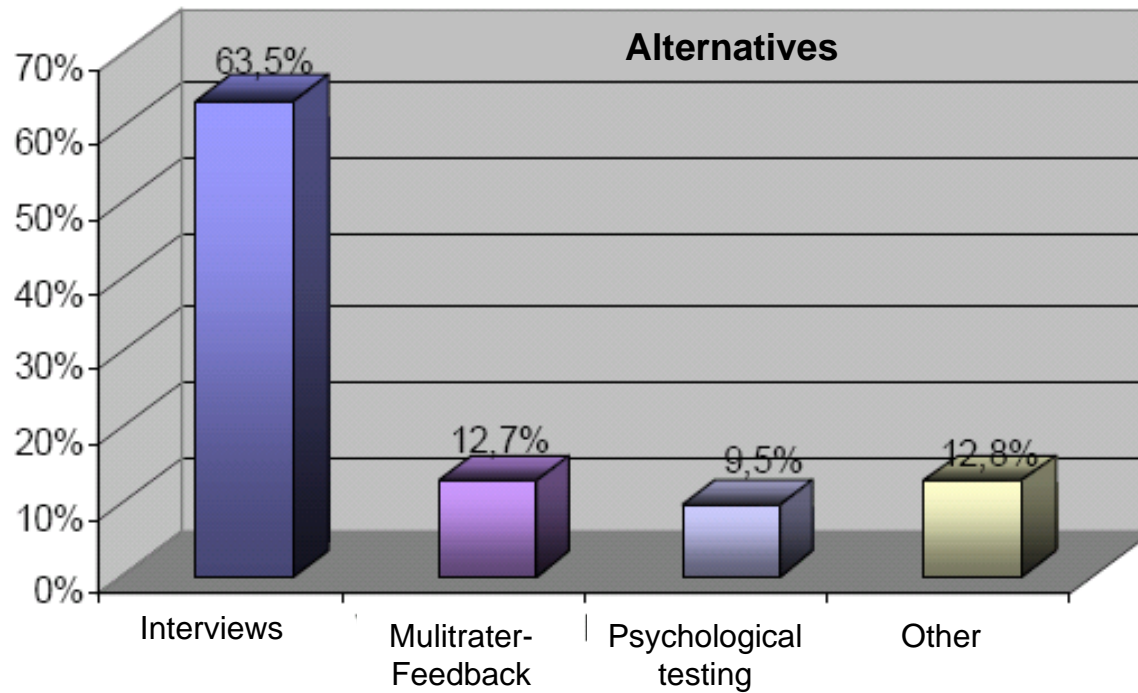
Use of AC-method since ...



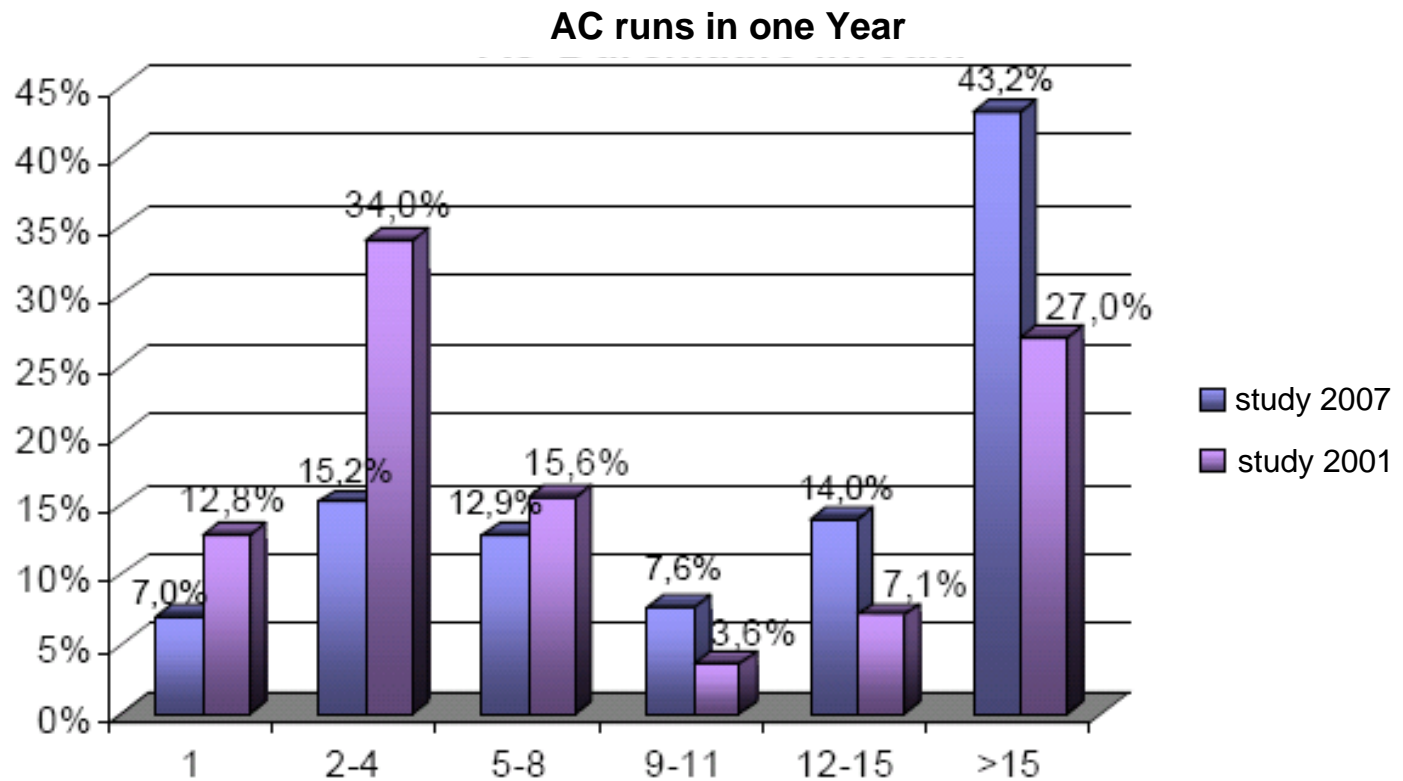
Did the AC-use rise or decline since the last time?



Alternative methods to the Assessment Center

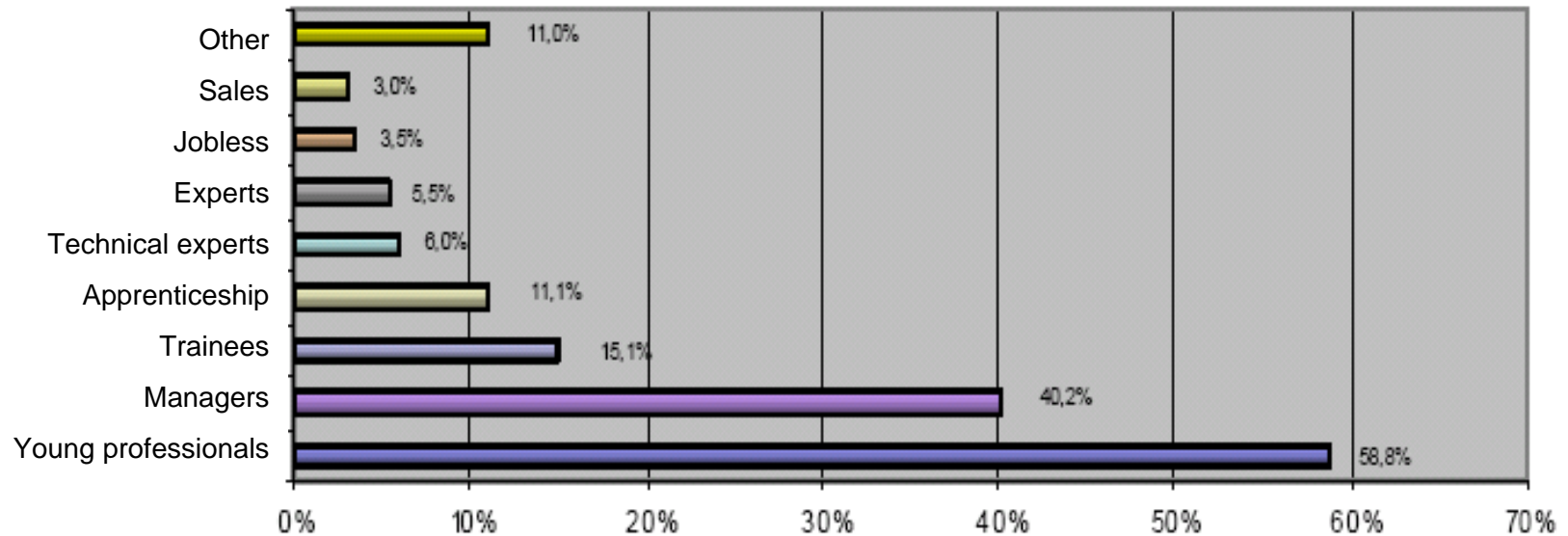


How many runs by company?

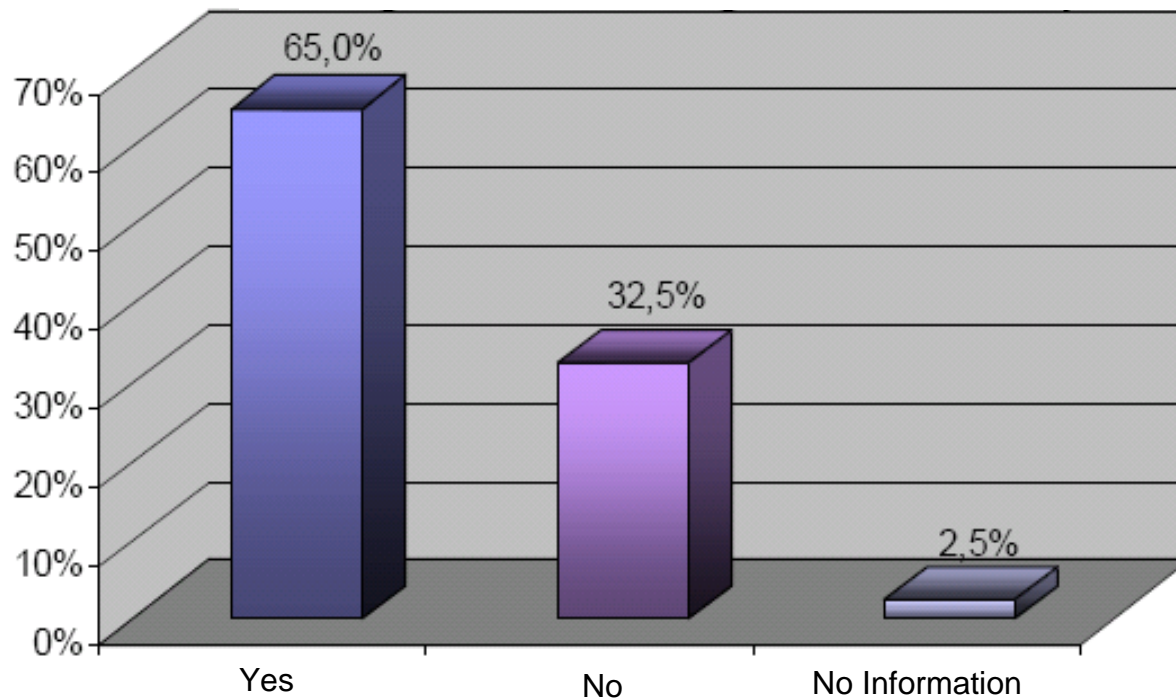


Target groups for Assessment Center?

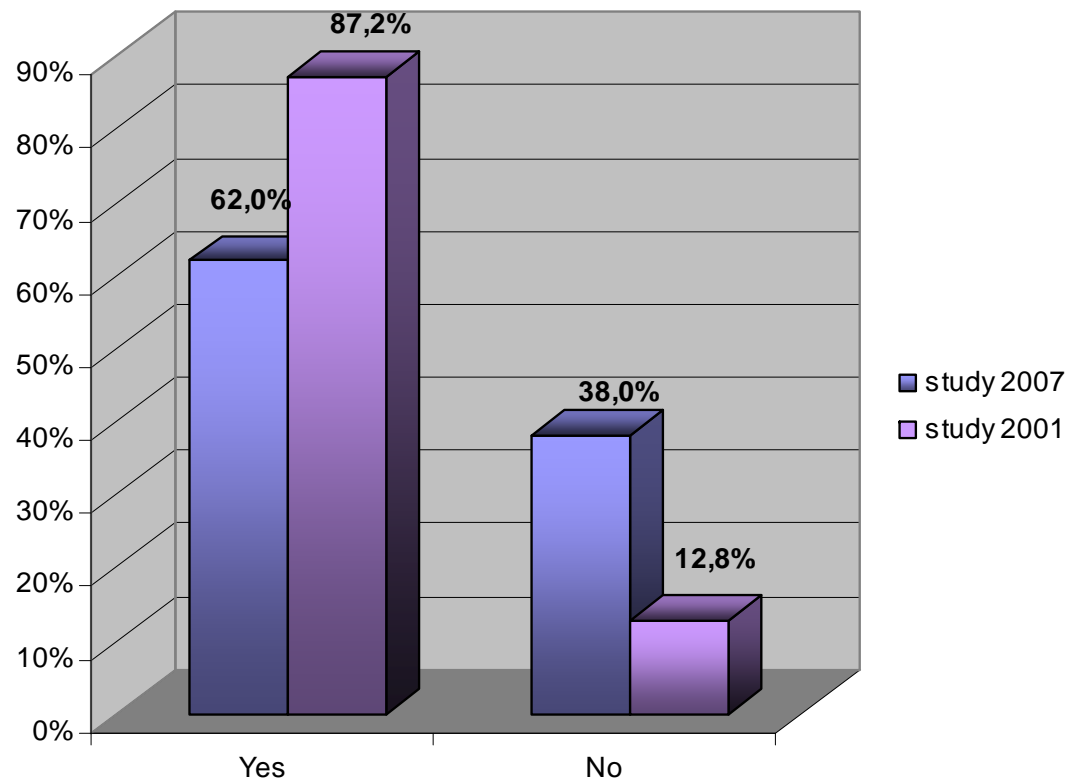
AC – technique for:
(multiple answers possible)



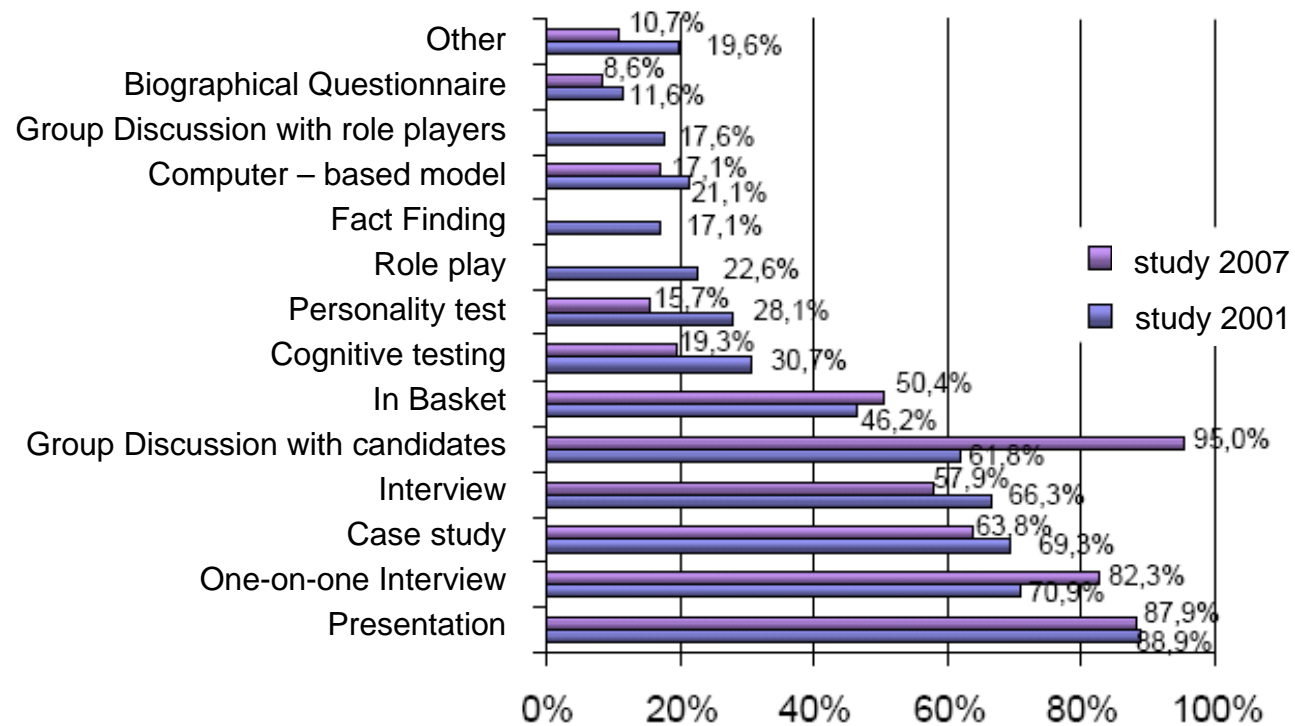
Is AC result the precondition for further career steps?



Demand analysis accomplished?

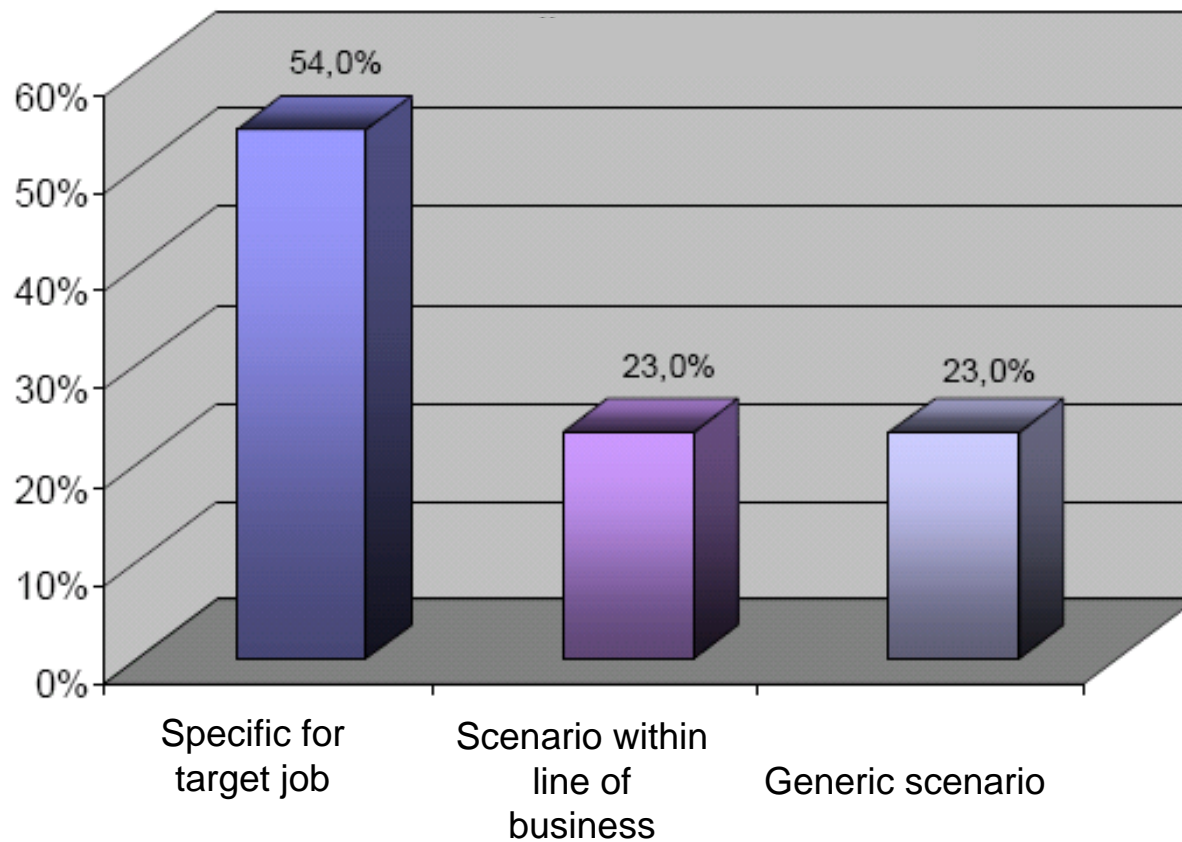


Exercise type used

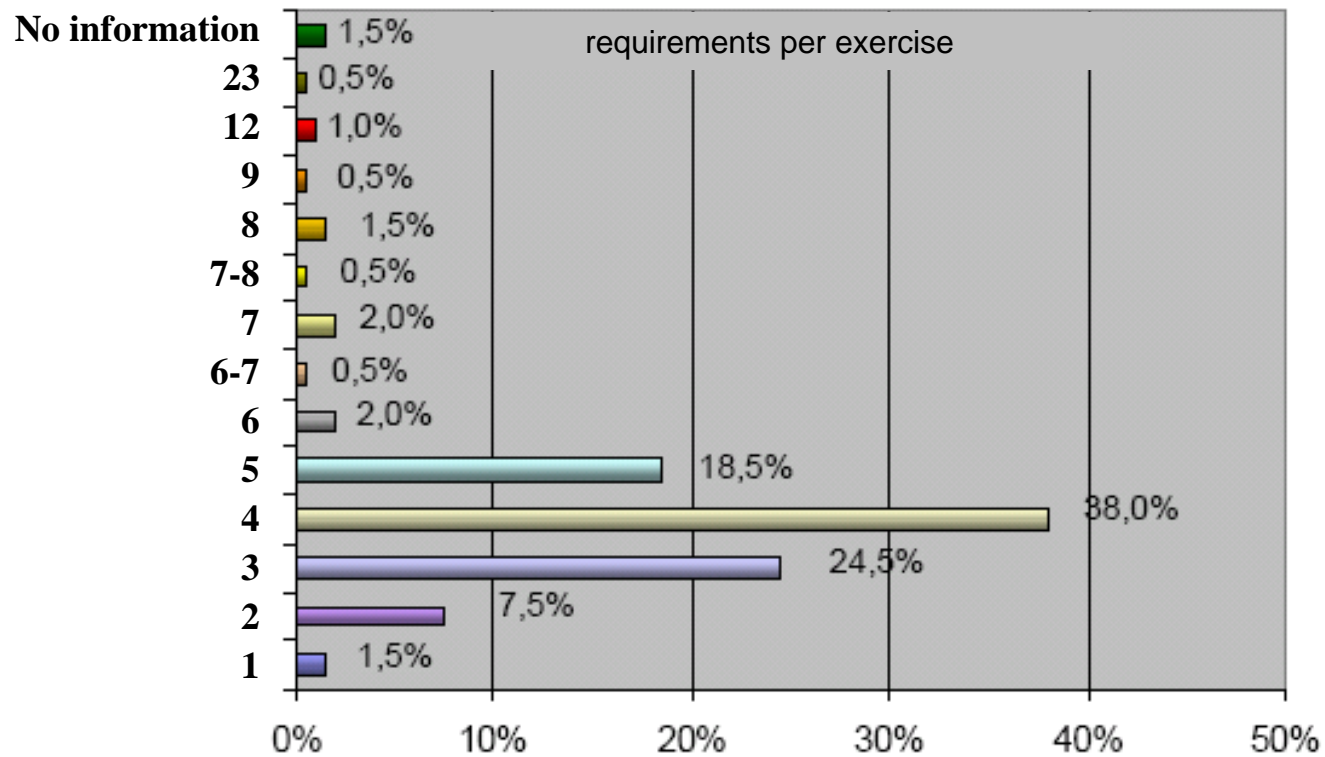


The development of the exercises

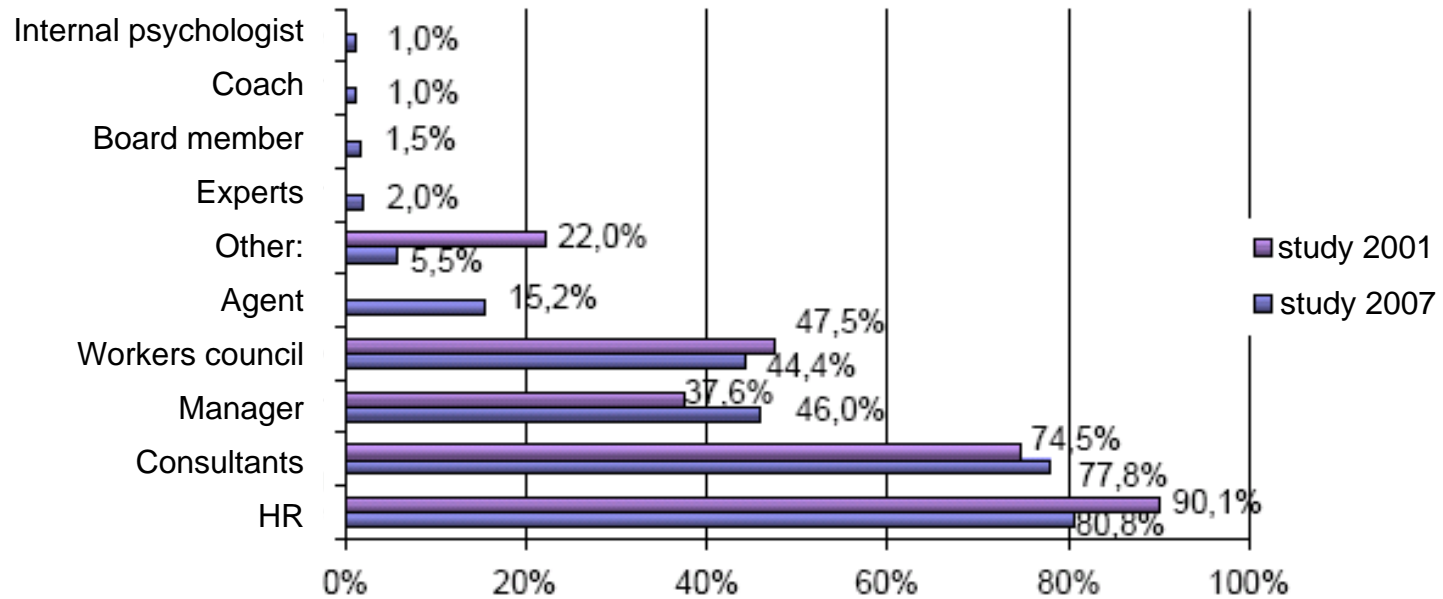
How specific are the exercises for the target position?



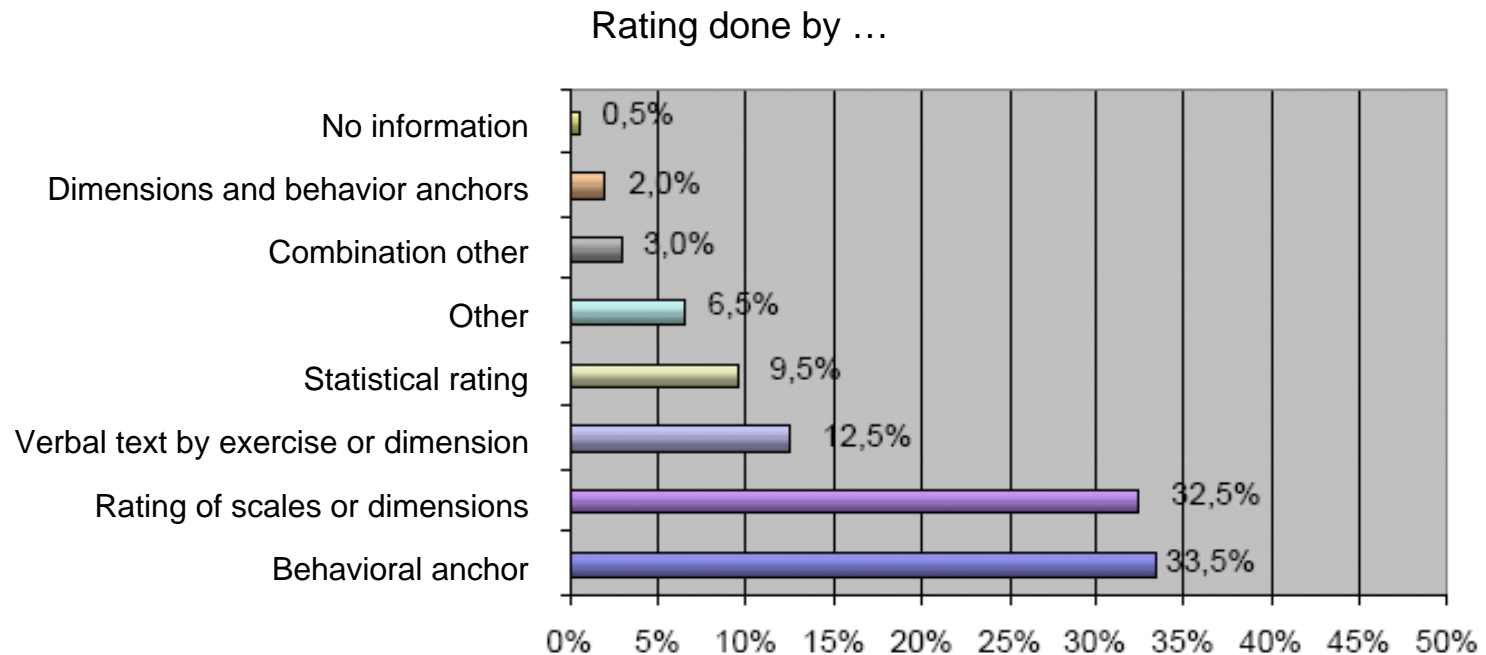
Number of dimensions by exercise



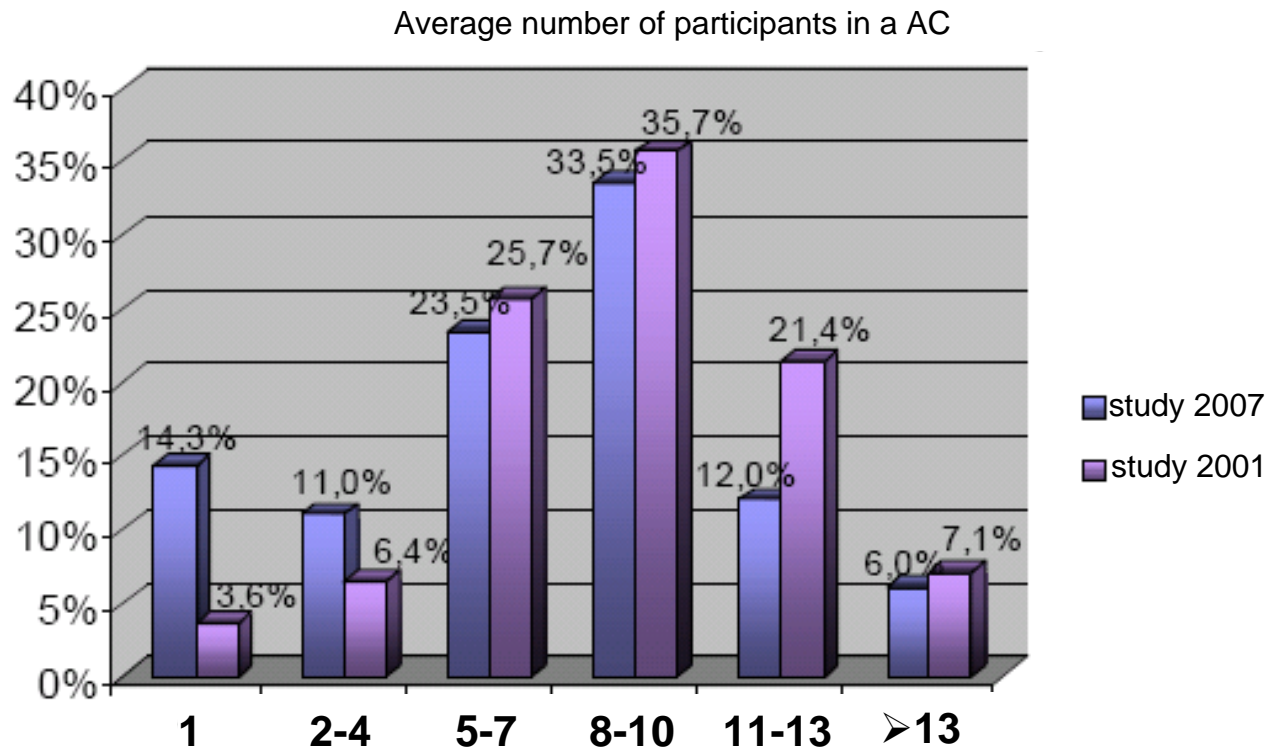
Who are the assessors?



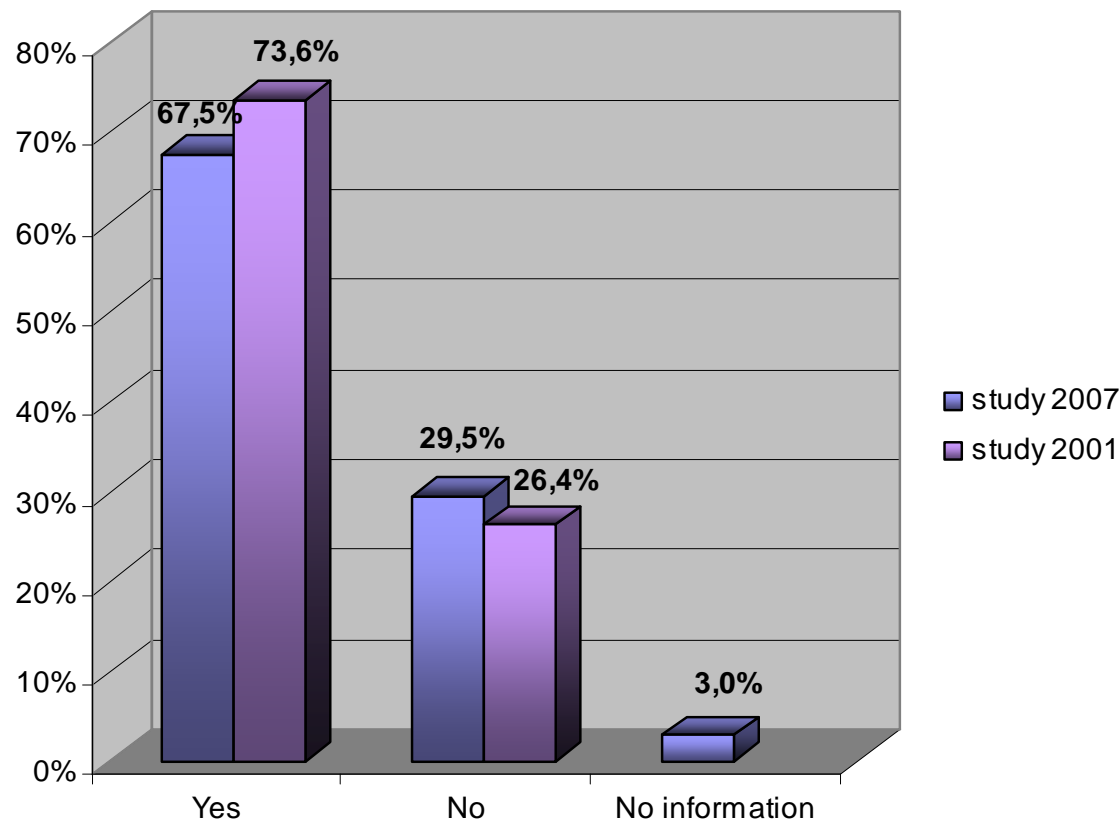
Observational instruments provided?



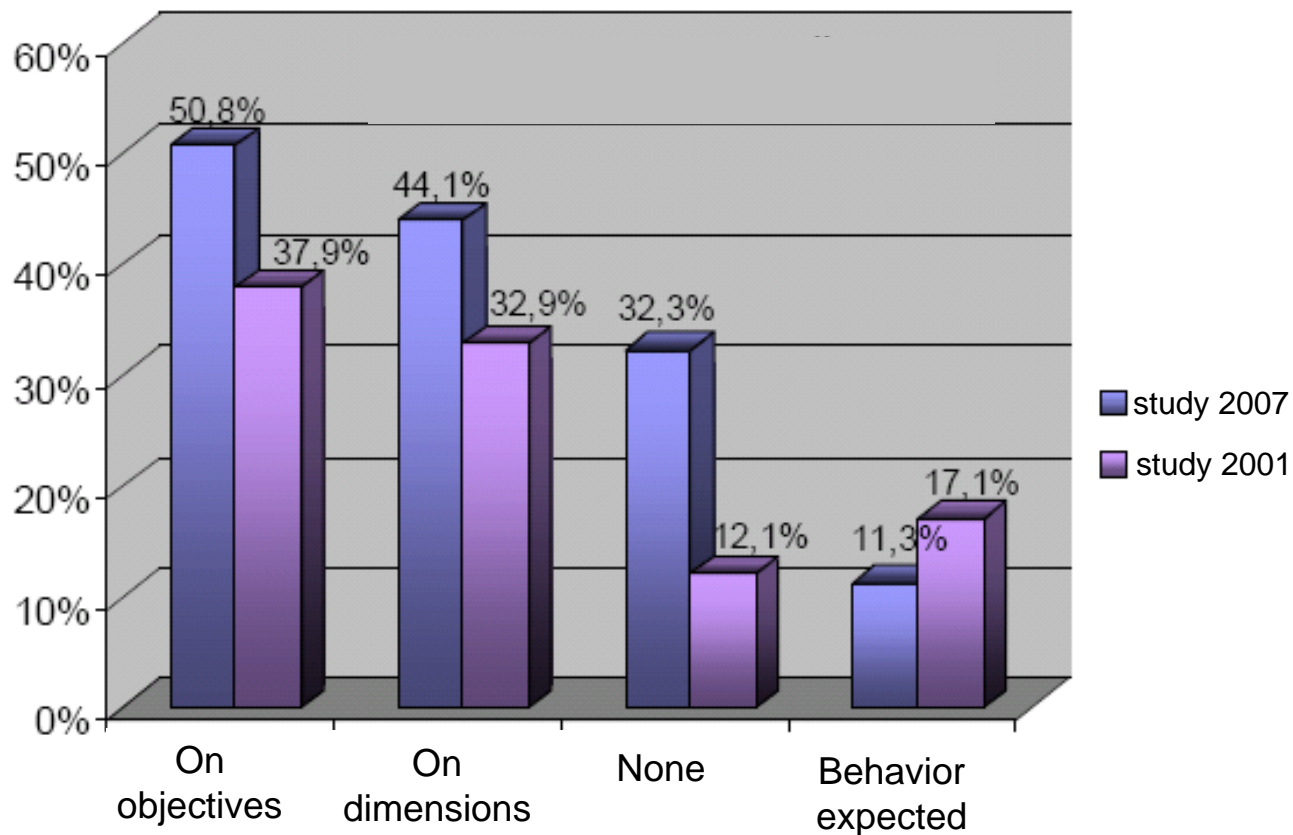
How many participants attending one run?



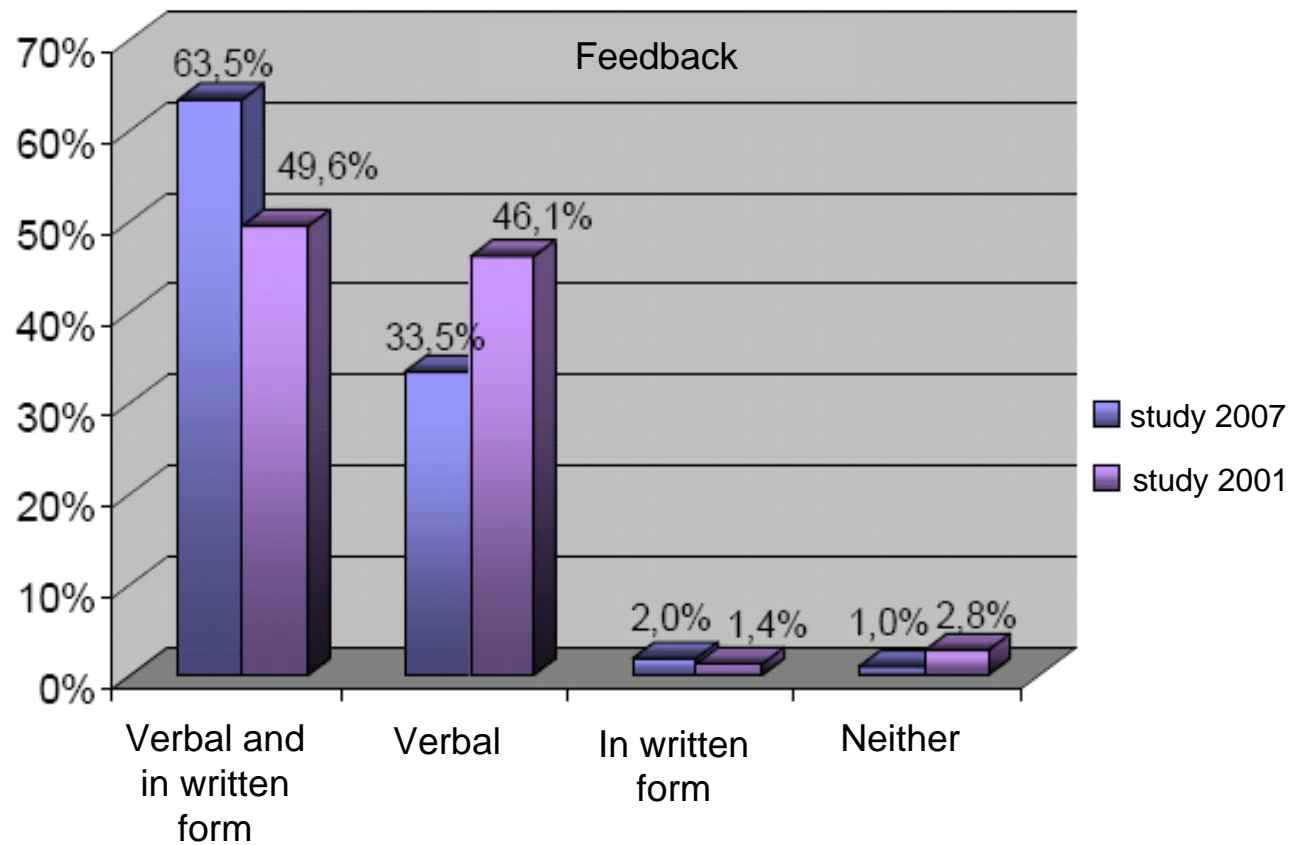
Is there a systematic assignment between participants and observers?



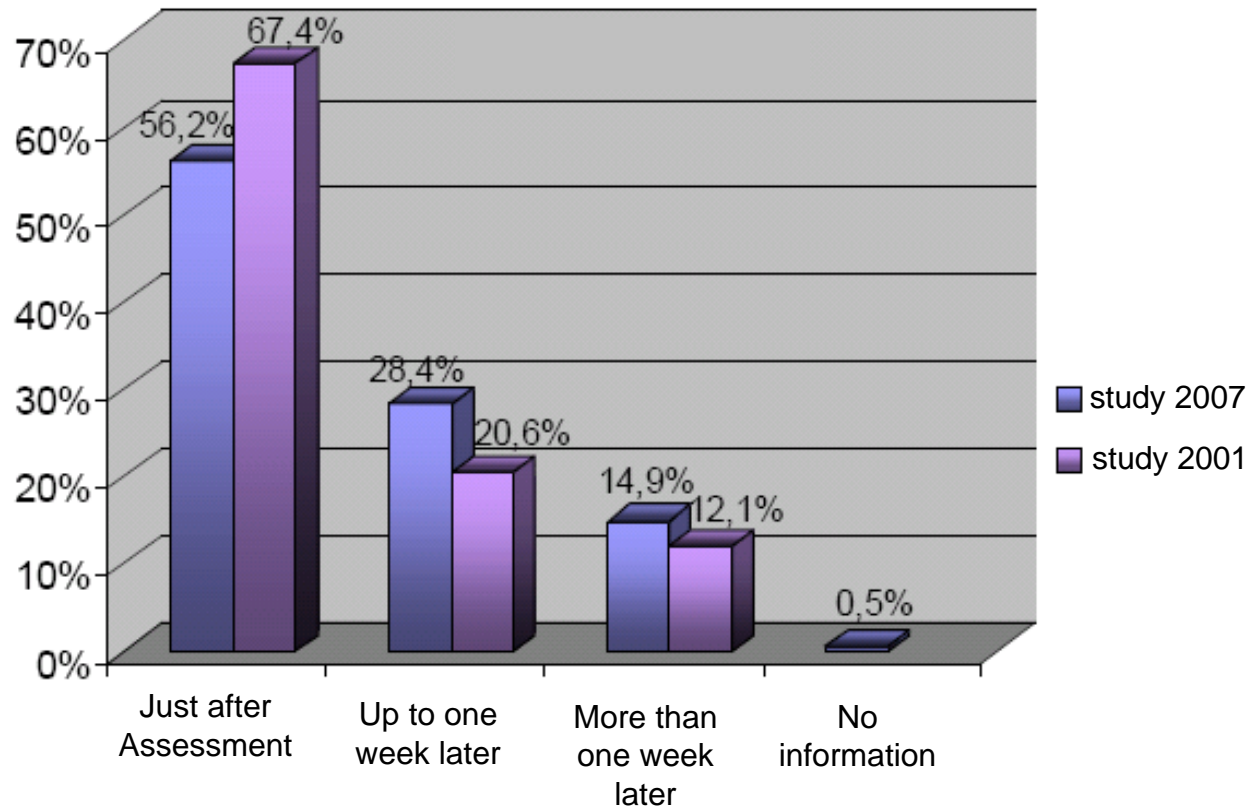
Which information does the participant receive before each exercise?



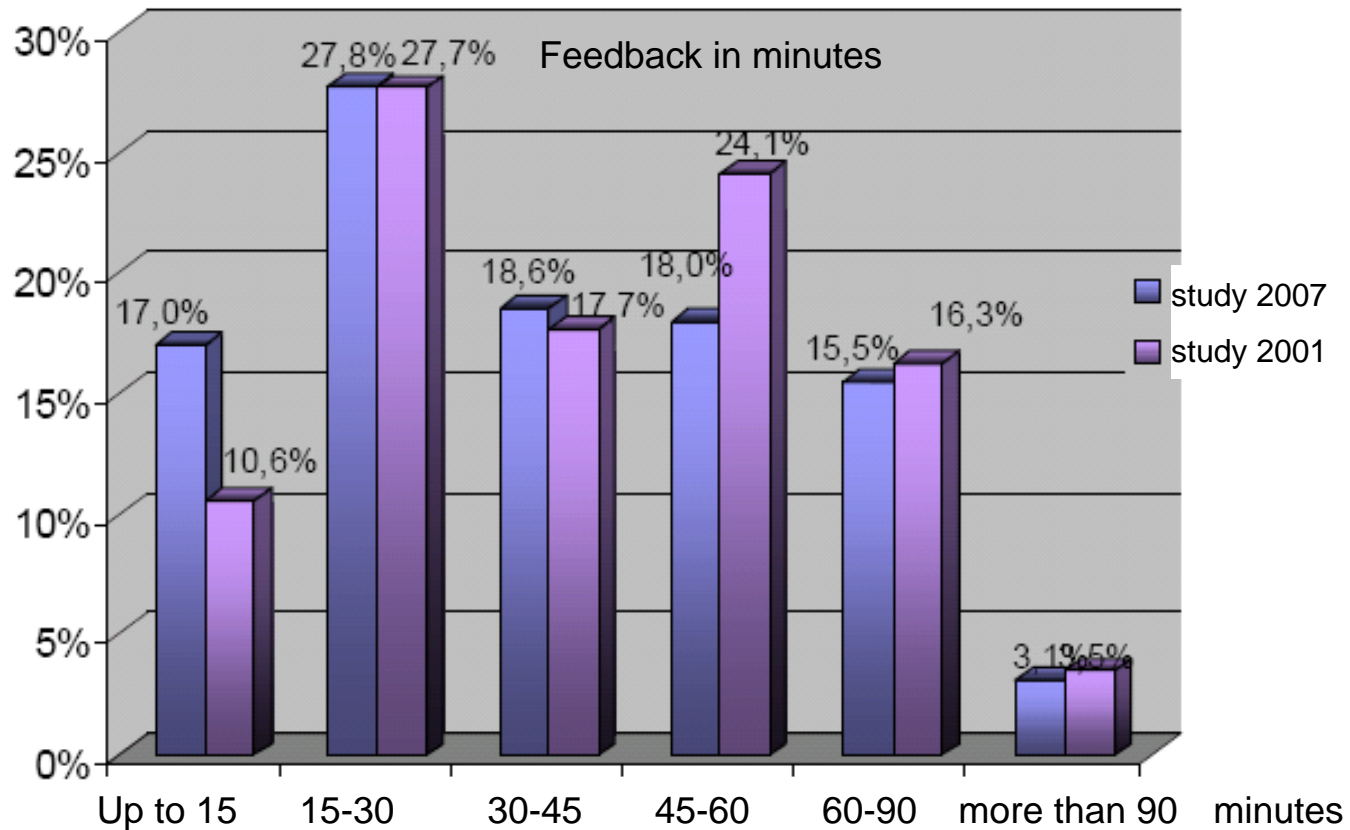
How does the participant receive feedback?



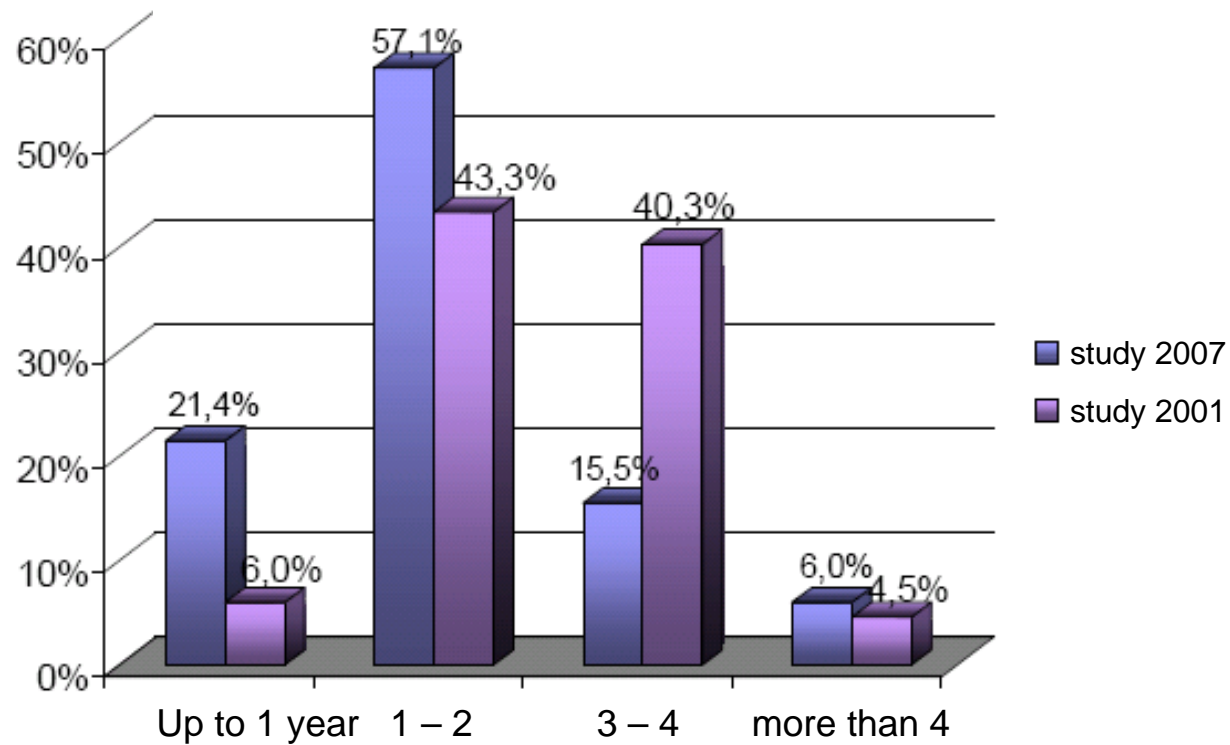
When is the feedback given?



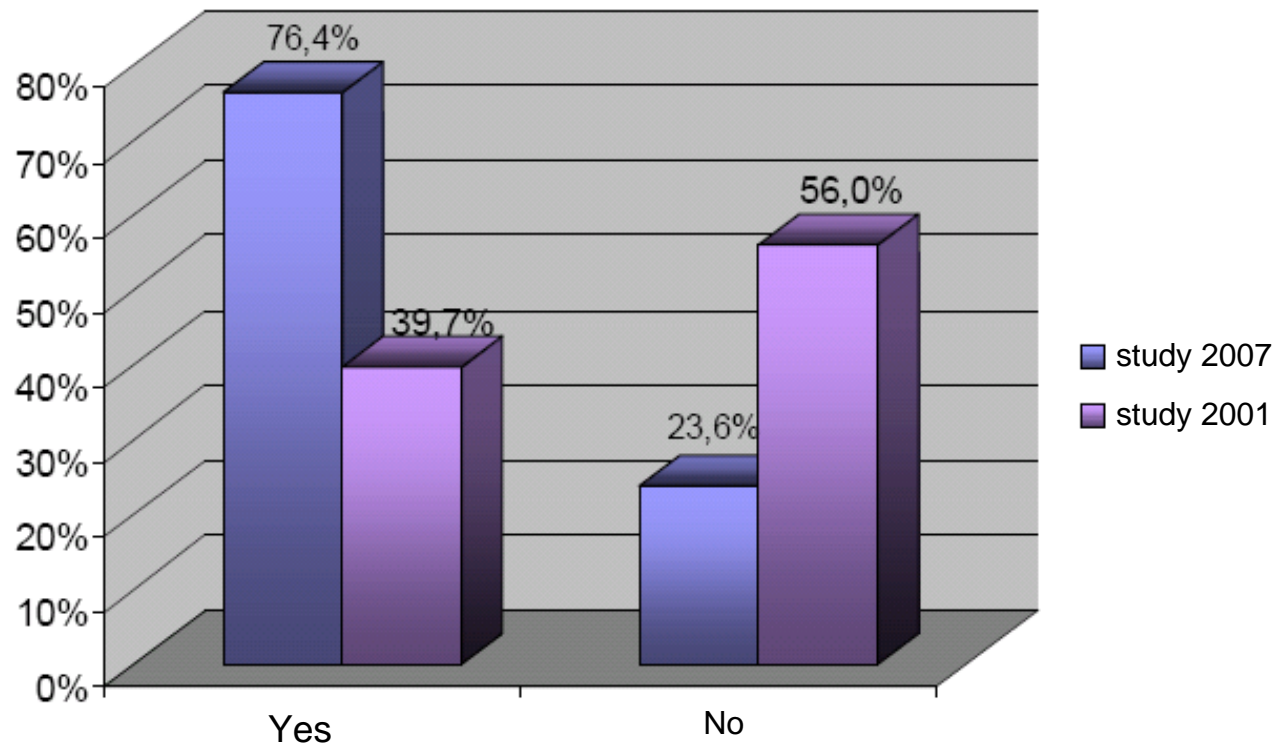
How long will the feedback take?



Second trial for Assessment Center?



Is the AC systematically evaluated?



What is the method used for the evaluation?

