



Asiantaeth Genedlaethol
Arwain ac Arloesi mewn
Gofal Iechyd
National Leadership
and Innovation Agency
for Healthcare

Cefnogi GIG Cymru i gyflwyno gofal iechyd o safon byd-eang
Supporting NHS Wales to deliver world class healthcare



Graduate Recruitment in the Social Media Age

Christine Bamford

Director of Leadership & OD, NLIAH





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National Leadership and Innovation Agency for Healthcare Search

Supporting NHS Wales to deliver world class healthcare

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Advanced Development Programme

This page in Welsh/Y tudalen hwn yn Gymraeg

Rhaflen Ddatblygu Uwch

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Service Improvement

Welcome to the Advanced Development Programme - the NHS Wales graduate recruitment scheme. Applications for 2010 have now closed. Information about future recruitment will be posted here.

Watch videos of new starters below and find out about their experiences of the NHS.

- About the Programme
- About the Role
- About NHS Wales Organisations
- Frequently Asked Questions
- Apply Online
- Read video transcripts (145KB PDF)

New starters and their experiences of the NHS

Joanna North	Carys Jones	Simar Singh	James Davies

Leadership skills in the NHS

Transferring NHS skills to other sectors	What's required of public sector leaders	Leadership for the future	Developing your career

The NHS and future opportunities

A challenging and exciting environment	A unique experience	Enormous scope in career progression	A great training ground

Connecting to www.google-analytics.com

Logo of nliah
NLIAH Advanced Development Programme
 Emerging Leaders Case Study 2010



Celta Case Study
 The online Case Study for the Emerging Leaders Advanced Development Programme.
 Site help & advice: nliahleaders@gmail.com



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CONTRIBUTORS

NLIAH Leaders

Welcome

postfeed



Welcome to the NHS Wales Advanced Development Programme. This is the Candidate Assessment Case Study for NHS Celta.

Foreword

This case study was produced on behalf of NHS Wales by the Leadership team at NLIAH, to assess your ability and to inform our selection decision.

The case study is based in a fictitious country called Celta and focuses on developing a Shared Services Organisation (SSO) for the NHS and the wider public sector. Full instructions on the case study and Assessment Centre are detailed in the Briefing pages of this blog.

Good luck with the case study! We hope that you will find the case study and the Assessment Centre to be a rewarding and stretching development experience that will support you in your career, whether or not you are successful in securing a place on the Advanced Development Programme.

Sheelagh Lloya Jones
 Director of Workforce & Organisational Development
 Health & Social Services Directorate General
 Welsh Assembly Government



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Posted 2 months ago by NLIAH Leaders

Leaders not techno-savvy



Blended Approach Pre-DAC

- Sift – competency based – 200 candidates
- On-line testing critical thinking
- QA long list
- Blog – Case Study



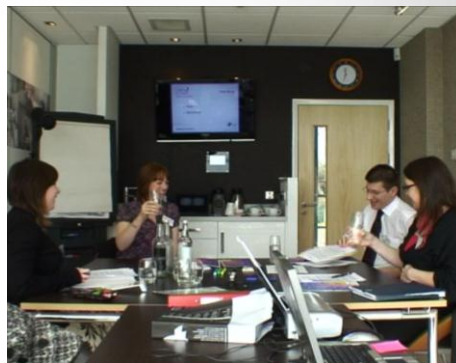
Private Sector
Head Hunter



NHS Wales
Health Strategy
Unit



Development Assessment Center



Group Exercise



Group Presentation



Competency Interview



DVD for every participant



An aid to coaching support



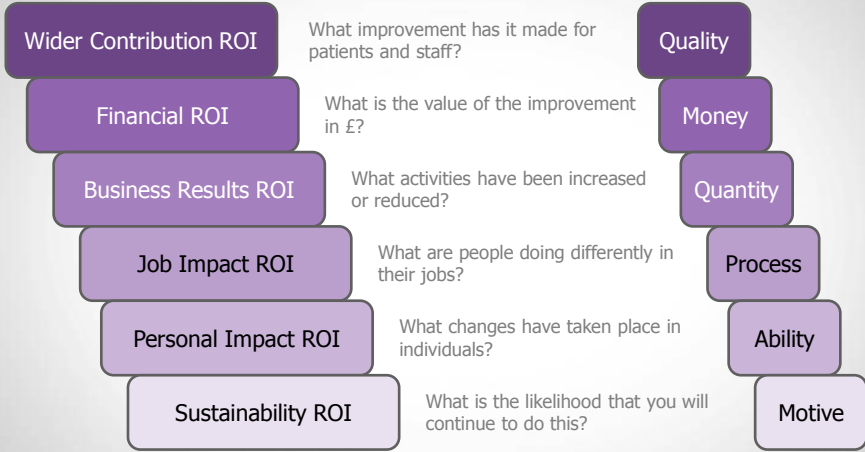
Master Mentor support for successful entrants



Learning Channel Support



ROI Learning Design



Ref. Worth Consulting, 2010



Thank you Any questions?

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